

A safe and caring Continuum of Living™
for those we serve.

LUTHERAN
SUNSET HOME

COMMUNITY REPORT 2024-2025



70
YEARS

PROVIDING
EXCELLENCE
IN CARE, SHELTER
AND SUPPORT
SINCE 1955

CONTENTS

- 1 A Word From Our CEO
- 2 Board Chair Message
- 3 Strategic Priorities
- 4 Community & Stakeholder Engagement
- 5 Commitment to Reconciliation
- 6 Mission and Spiritual Care
- 7 ELCIC
- 8 COO Message
- 9 CFO Message
- 10 CPO Message
- 11 LutherCare Foundation
- 12 Contact Information

VISION

A safe and caring Continuum of Living™ for those we serve.

MISSION

To provide excellence in care, shelter and support in a nurturing Christian environment for all entrusted to our care.

VALUES



Compassionate Care



Excellence in
Serving



Inclusion and Belonging



Integrity



70
YEARS

PROVIDING
EXCELLENCE
IN CARE, SHELTER
AND SUPPORT
SINCE 1955



PROV
EXCE
IN CA
AND
SINC



MESSAGE FROM THE CEO

As you will see in the following pages, 2024-25 was a year of accomplishments, positioning us for continued growth and relationship building. I am extremely proud of our Board of Directors, Executive Leadership Team, Team Members and Residents who were all instrumental in the success of this past year. It was a year of listening and a year of action. We were pleased to see such a strong response to both our Resident Engagement Survey and our Team Member Engagement Survey. Our next year will be working with both groups to identify strengths and areas for improvement and work with them to enact the changes necessary to ensure that we continue to offer care, shelter and support in a caring Christian environment. You will also see in this report that there was a lot of work with our partners, who play such an important role in the overall success of LutherCare Communities. As we embark on initiatives to help us celebrate our 70th Anniversary in 2025, it is these relationships that will help guide us on a path forward.

-GABE LAFOND, PRESIDENT & CHIEF EXECUTIVE OFFICER



MESSAGE FROM THE CHAIR

As we mark the 70th anniversary of LutherCare Communities in 2025, I look forward to a bright future thanks in large part to our diverse Board of Directors (seen here at a Board Education Day in January). Their vision helps provide strategic guidance to our Executive Leadership Team, who work with over 500 Team Members to ensure that we provide the highest quality of care for all we serve. We are guided by our five-year Strategic Plan, that is reviewed and updated yearly. As you will see in some of the information in this report, we had a very successful 2024-2025.

-MONICA KREUGER, BOARD CHAIR



"Success is not defined by individual achievements, but by collective determination and vision."

LUTHERCARE STRATEGIC PRIORITIES



Quality of Living



Impactful
Partnerships



Innovation in
Talent



Organizational
Stewardship



LUTHERCARE COMMUNITIES
STRATEGIC PLAN

2023 - 2028


LUTHERCARE
COMMUNITIES

**PROVIDING
EXCELLENCE**
IN CARE, SHELTER
AND SUPPORT

SINCE 1954



Engage and Advocate

LutherCare leadership continues to meet with the provincial government, including with Social Services Minister Terry Jenson and his team (left) in January and Minister for Mental Health, Addictions and Seniors, Lori Carr and her team (right) in February.



COMMUNITY AND STAKEHOLDER ENGAGEMENT

Solidarity

Residents and Team Members participated in the annual Pride Parade in Saskatoon. LutherCare remains committed to the community and is proud to support and foster an environment of inclusion and belonging.



Diversity

LutherCare Communities was proud to once again participate in the Saskatoon Open Door Society's Annual Gala and be recognized for our work in providing opportunities for refugees and recent immigrants.



Rock Your Roots

Team Members, leadership, and residents were proud to participate in the Walk for Reconciliation on June 21: National Indigenous People's Day.



National Day For Truth and Reconciliation

Our Board and Team Members from across LutherCare Communities joined to honour the legacy of Phyllis Webstad and all survivors.



COMMITMENT TO RECONCILIATION

Listen, Learn, Reflect

LutherCare continued to host learning sessions for residents and Team Members, including a presentation at Luther Heights about the Sixties Scoop.



We acknowledge LutherCare Communities' (LCC) work reaches lands covered by Treaties 4 and 6, the traditional territory of the Cree, and the homeland of the Métis.

"Reconciliation is not an Aboriginal problem, it is a Canadian problem. It involves all of us."

-Justice Murray Sinclair

MISSION & SPIRITUAL CARE



"I'm proud to be a part of a faith-based organization and I appreciate the compassion the Spiritual Care Team shows every day. I lean on them myself for advice and a friendly ear when I need it."

-LutherCare Team Member

The work of Mission and Spiritual Care is the heartbeat of LutherCare. The Division provides spiritual and emotional support, solution-focused counselling, and practical assistance for residents, family, and Team Members, regardless of faith background or spiritual beliefs. Our chaplains and social workers work closely with our communities to provide these supports as close to home as possible. This work allows us to maintain our core identity as a faith-based organization and supports the entire organization to provide excellence in care, shelter and support.

-REV. LORI JAMES

DIRECTOR OF MISSION & SPIRITUAL CARE



Mission and Spiritual Care is tasked by LutherCare's Board with continuing to develop an enhanced ethics program. As part of this program, we continue to develop ethical supports to help people make the best/right decision.

SASKATCHEWAN SYNOD OF THE ELCIC



We work together to support Saskatchewan, raising money for Saskatchewan's telethon, TeleMiracle. Together, LutherCare and the Saskatchewan Synod of the ELCIC presented TeleMiracle with a cheque for \$7,904.74.

LutherCare Communities values our continued relationship with our founding church body, the Saskatchewan Synod of the Evangelical Lutheran Church in Canada. LutherCare attended their 19th Convention as an exhibitor and as delegates. We affirmed our relationship to the Synod at our general meeting, which happens at convention. We celebrated with the church when Bishop Ali Tote was elected and were honoured to be in attendance at his ordination in October of 2024.

LUTHERCARE GROUP HOMES



"I'm happier and having a lot more fun after moving into Temperance."

-LutherCare Community Living Resident

LutherCare is a diverse organization that includes our independent living sites, our intermediate care homes in Saskatoon, family housing, the Luther Special Care Home, two seniors' programs and Group Homes. Our first Group Home was opened in 1995 with the goal to serve the needs of residents with physical or intellectual challenges. Since then, we have grown our services to 11 sites around the city of Saskatoon. The relationship between our residents and our Team Members goes beyond just the care our Team Members provide. It is truly a family relationship. Our residents thrive emotionally and socially in the smaller settings, which has led to the promotion of greater independence, social integration and quality of life.

-KIM MCKECHNEY, CHIEF OPERATING OFFICER

INFRASTRUCTURE INVESTMENTS



LutherCare Communities is committed to a thoughtful and strategic process to ensure that our facilities continue to meet the evolving needs of those we serve. In support of this goal, we have undertaken a comprehensive series of infrastructure investments across all our Communities. These improvements include upgrades to elevators, roofing systems, and essential equipment, reflecting our dedication to maintaining safe, comfortable, and efficient environments. We understand that regular maintenance, combined with timely investments in new technologies, plays a critical role in enhancing the quality of life for our residents and clients. By prioritizing these upgrades, we are not only addressing current needs but also building a stronger foundation for the future.

-RICHARD LUNGAL, CHIEF FINANCIAL OFFICER

Spirit of LutherCare Awards

The awards are presented annually to recognize Team Members whose work aligns most closely with our values. They are voted on by their peers.



Josie Copeland
Compassionate Care



Pastor Iris Kristjansdottir
Integrity



Helen Sydow
Excellence in Serving



Cynthia Wiebe
Inclusion and Belonging

500+ TEAM
MEMBERS
CARING
FOR OUR
RESIDENTS

Our team members are the heart of LutherCare Communities. They build strong connections with those we serve and live out our mission, vision, and values in all that they do.

This year, we were proud to recognize four team members with the Spirit of LutherCare Awards. They were nominated by their peers for going above and beyond in embodying who we are. Their work reflects integrity, are caring, inclusion and excellence in service. They inspire us all to carry those values forward.

Recognizing and supporting our team members is an important part of LutherCare's focus on building and sustaining a strong workforce. It gives every team member the chance to contribute, be celebrated and grow. Together, this is how we create a culture of belonging where team members can deliver compassionate care to those who call our communities home.

-LAURA HUNTER, CHIEF PEOPLE OFFICER

FOUNDATION



"I saw a need I could help with."

-LutherCare Foundation Supporter

Donations to the LutherCare Foundation directly enhance the quality of life for those we serve across our Continuum of Living™. With the support of generous donors and through key fundraising initiatives such as the Double My Impact campaign and Stair Climb Challenge, we've been able to provide residents with impactful upgrades, enhanced recreation opportunities, and essential equipment improvements.

The benefits to our residents, participants, and Team Members would not be possible without the ongoing commitment of our donor community. Your generosity ensures we can continue striving for excellence in care, shelter, and support for all who call LutherCare home.

-JAY RICHARDS, FUND DEVELOPMENT COORDINATOR

CONNECTION

"Providing quality care to our residents each day is more than a responsibility – it is a privilege that brings purpose, fulfillment, and the joy of making a difference."

-KAREN CHASKAVICH,
DIRECTOR OF CARE





Our mission is to provide excellence in care, shelter, and support in a caring Christian environment for all entrusted to our care

Executive Leadership

Team

Gabe Lafond

Chief Executive Officer & President

Richard Lungal	Kim McKechny	Laura Hunter
Chief Financial Officer	Chief Operating Officer	Chief People Officer

Operational Leadership

Team

Stephanie Grey Director of Finance	Karen Chaskavich Director of Care
Jill Henry Director of People & Culture	Lori James Director of Mission & Spiritual Care
Kelly Peevers Director of Housing	Eldon Duchscher Director of Marketing & Communications
Sissel Prediger Director of Community Living	Vikram Singh Director of Buildings & Facilities

Board of Directors

Monica Kreuger

Chair

David Kirton Vice Chair	Dennis Serfas Secretary
Monte Gorchinski	Karen Harilstad
Brenda Ledding	Elaine Malbeuf
Betty Mutwiri	Paul Rosten
Rachael Steinke	Randy Touet

Bishop Ali Tote

ELCIC

Representative

Contact US

Corporate Office	(306) 649-6350
LutherCare Foundation	(306) 649-6364
Luther Family Housing	(306) 649-6385
Group Homes	(306) 649-6386
Luther Heights	(306) 664-0377
Luther Heights Intermediate Care Home	(306) 664-0309
Luther Place Outlook	(306) 867-9955
Luther Riverside Terrace	(306) 664-1250
Luther Riverside Terrace Intermediate Care Home	(306) 664-2334
Luther Seniors Centre	(306) 664-0368
Luther Special Care Home	(306) 664-0300
Seniors Day Program	(306) 664-0345
Luther Tower	(306) 664-0355
Luther Tower Intermediate Care Home	(306) 664-0340
Trinity Tower Estevan	(306) 634-7307



70
YEARS

**PROVIDING
EXCELLENCE**
IN CARE, SHELTER
AND SUPPORT
SINCE 1955

